

Diagnostic Assessment of



First United Presbyterian Church, Moline, IL by

YOUR PARTICIPATION NEEDED...

The Tier 3 diagnostic assessment is an evaluation of the ministry of First United Presbyterian Church. This is one of the primary tools VitalChurch will use to revitalize FUPC and this is where your participation is needed. Through this analysis, we will be provided with an accurate understanding of the current realities within the church, confirming what is working well and what needs attention. Based on the issues that are revealed in the analysis, prayerfully-considered recommendations are provided for the church as they move forward.

THE GOALS

1. To establish Strengths, Weaknesses, Opportunities, and Threats (S.W.O.T.) of the congregation.
2. To demonstrate that the issues identified are within the church's control to change.
3. To act as a mirror for the people of the church to clearly see who they are and who God has called them to be.
4. To see what God is doing and point His people in that direction.
5. To work with God to create a revitalized church.
6. To mediate between Christ's kingdom and the systems that oppose it.
7. To provide an opportunity to trace events back to root problems.
8. To hear what the Holy Spirit is saying to the church.

TIER 3 DIAGNOSTIC ASSESSMENT

Step 1: Data Collection (Tier 1 & 2) – There are various parts of the data collection process:

- a) By **June 14, 2019**, Session will complete a Pre-Packet which asks questions about the church's infrastructure and metrics over the last 10 years.
- b) Then from **Friday, June 21, 2019 through Sunday evening July 14, 2019** an anonymous online survey will be administered to the staff and congregation. This survey will measure in depth demographics, ethnographic and psychographic data. Such as but not limited to: gender, age, ethnicity, relationship status, children, education levels, household incomes, occupations, financial stewardship, years a Christian, church mobilization, commitment to mission and evangelism, conversion rate, basic doctrines, emotional health, feelings of acceptance and belonging, leadership trust and training, tenure analysis. Evaluation of current ministries plus three (3) verbatim questions – What the congregation wants to Preserve, Avoid, or Achieve in the church. Hard copies will be available for those who are not able to take the survey online.

Step 2: Data Analysis –The data is then analyzed to provide a profile of the church and its health and revitalization. This takes between 3-5 weeks.

Step 3: On Site Visit (Tier 3) – On **August 21-25** a team from VitalChurch will conduct one on one interviews (35 to 40 minutes) with staff, leaders, and a good cross section of the congregation. The VitalChurch team will then present an oral report identifying potential issues and a root cause along with recommendations. This oral report will be presented to the congregation on **Sunday, August 25** after Sunday school from **11:30am -2:00pm**.

Step 4: Final Written Report – Will be delivered to the Session **no later than September 27, 2019**.

Step 5: Follow Through – In the case of an intentional interim pastor, the recommendations become the focal point for the interim's ministry (Titus 1:5).

The ultimate goal of the assessment is to hear what the Holy Spirit is saying to the church (Rev. 2-3). John received Jesus' assessment of the seven churches and wrote it down for us all to read in the opening chapters of the book of Revelation. Paul regularly assessed the churches he'd worked with and offered them concrete advice. That advice we now have in the form of his letters. All these churches received helpful and challenging encouragement to become what they had been called to be: a counter culture community that proclaimed the gospel through the person and work of Jesus Christ and imitated His sacrificial love. To know Christ and make Him known.